

Talent competitiveness profile

INDIA



India

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

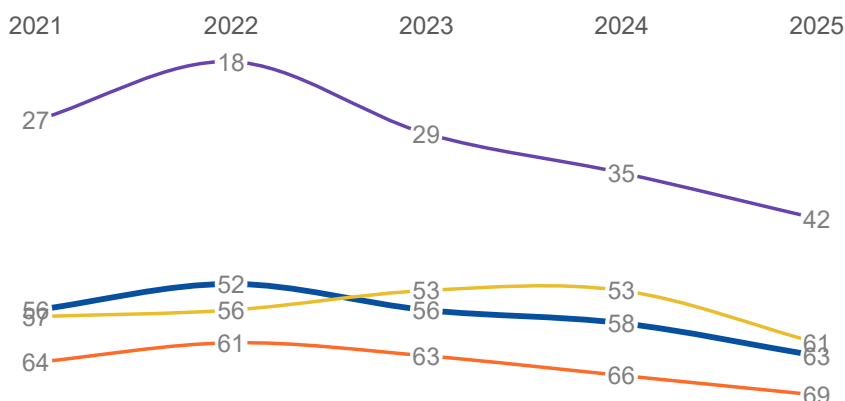
Rank 2025

63 Overall

69 Investment & Development

61 Appeal

42 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	2.8 %	59
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	299 US\$	63
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	29.92 ratio	63
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	22.89 ratio	63
Apprenticeships	are sufficiently implemented	5.32 survey [0-10]	37
Employee training	is a high priority in companies	5.75 survey [0-10]	44
▷ Female labor force	Percentage of total labor force	26.09 %	63
Health infrastructure	meets the needs of society	5.57 survey [0-10]	40

APPEAL

		Value	2025 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city	63.11 index	18
Attracting and retaining talent	is a priority in companies	6.41 survey [0-10]	42
Worker motivation	in companies is high	5.80 survey [0-10]	35
► Brain drain	does not hinder competitiveness in your economy	5.46 survey [0-10]	27
Quality of life	is high	5.33 survey [0-10]	52
Foreign highly skilled personnel	are attracted to your country's business environment	5.06 survey [0-10]	46
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	103,745 US\$	44
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.47 %	28
Justice	is fairly administered	5.95 survey [0-10]	37
▷ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	48.30 micrograms	63
Statutory minimum wage	Statutory gross monthly minimum wage US\$	55.31 US\$	56

READINESS

		Value	2025 Rank
► Labor force growth	Percentage change	1.82 %	26
► Skilled labor	is readily available	6.02 survey [0-10]	24
Finance skills	are readily available	6.21 survey [0-10]	33
International experience	of senior managers is generally significant	5.12 survey [0-10]	43
Competent senior managers	are readily available	5.87 survey [0-10]	33
Primary and secondary education	meets the needs of a competitive economy	6.22 survey [0-10]	32
► Graduates in Sciences	STEM graduates, % of all graduates	27.09 %	21
University education	meets the needs of a competitive economy	6.06 survey [0-10]	42
Management education	meets the needs of the business community	6.65 survey [0-10]	27
Language skills	are meeting the needs of enterprises	6.79 survey [0-10]	33
▷ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.03 number	63
Educational assessment - PISA	PISA survey of 15-year olds	- Average	-

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